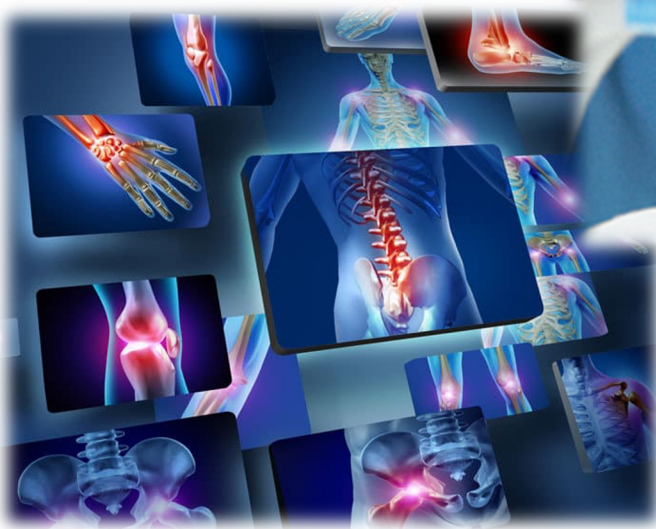


Health System Fundamentals..

A Primer on Health System Literacy

Webinar 1, October 8th, 2020

Dr. Gillian Kernaghan
President and Chief Executive Officer
St. Joseph's Health Care London



Physician Leadership Models

Physician

Chief of Department

Medical Advisory Committee

Board

Academic Physician Leadership Models

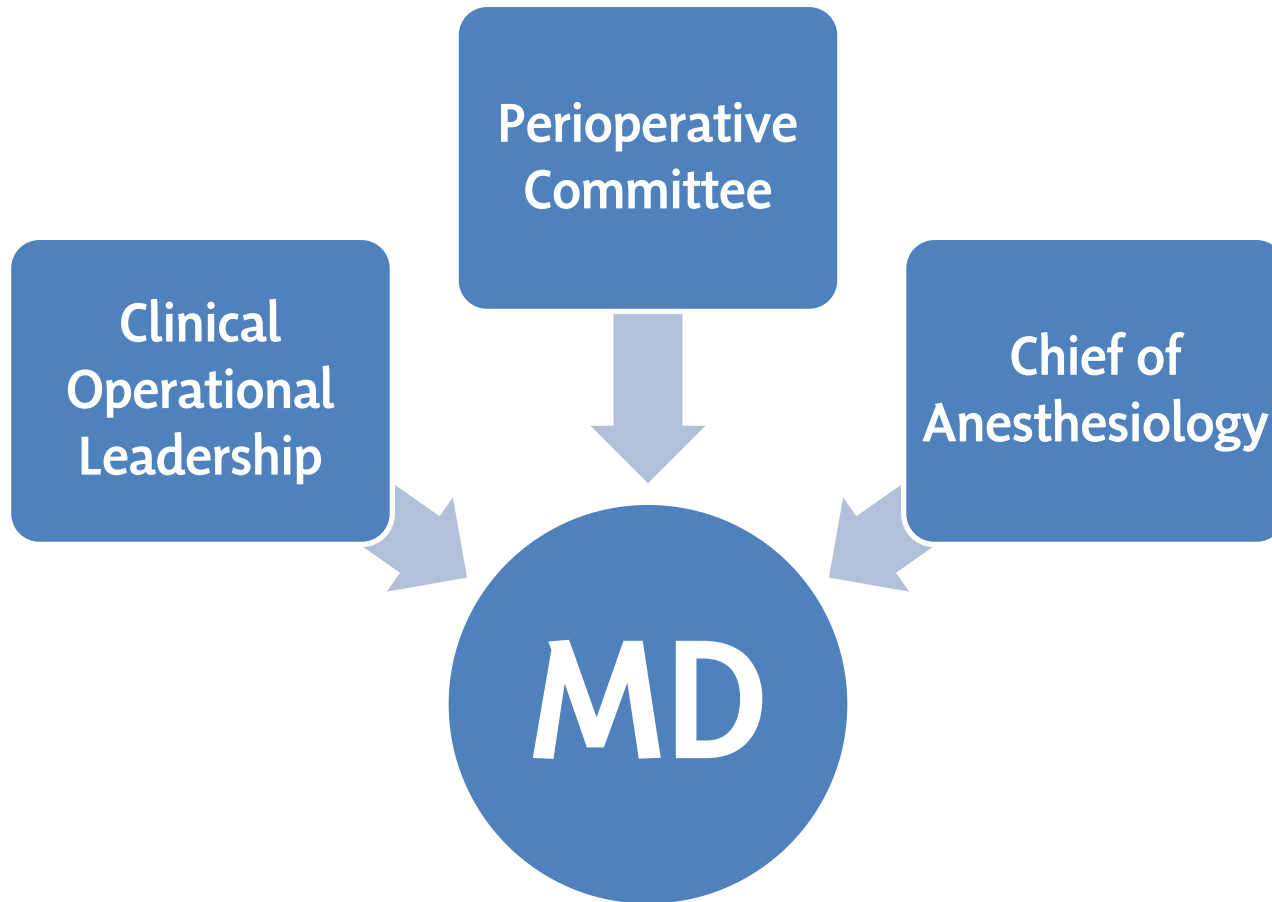
Physician

Chief of Department + Chair

Medical Advisory Committee
+ Dean

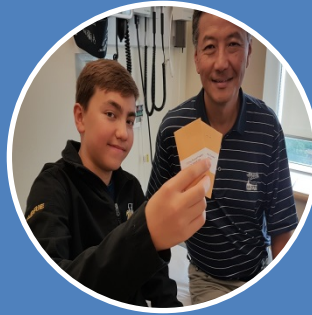
Board + Senate

Perioperative Environment





Surgical Program



Medicine Program



Mental Health Program

Professional Practice, Medical
Departments, Quality and Safety

Breakout Room

What leadership strengths do you need to draw upon to lead in this model?

What leadership challenges do you see if you were Chief of Anesthesiology?

What attributes of followership are needed to be successful in this model?

Who provides care?

- Regulated Professionals
- Unregulated staff
- Support staff
- Leadership
-everyone in an organization is important for the patient care experience and outcome



How are organizational decisions made?

- Aligned to Mission and Vision
- Values aligned
- Strategic Priorities
- Organizational Ethical Framework
- Accountability Agreements



Public Hospitals Act & Regulation 965

Regulates hospitals and doctors

- Hospital Management
- Classification of Hospitals
- Medical Records
- Credentialing and Appeals
- Supervisors
- Physicians, Dentists, Midwives, Nurse Practitioners



What is the role of the Medical Advisory Committee?

- Mandated by the Public Hospitals Act
- Accountable to the Board for the quality of medical care
- Usually include Chiefs of Departments or Medical Directors, Medical Staff Association Reps, CNE and may include quality lead for organization



What is the role of the Medical Staff Organization?

“The voice of the physician”

- Defined by the Public Hospital Act
- Elected officers, President, Vice President and Secretary
- Seat at the Medical Advisory Committee
- Non voting member of the Board of Directors (non-voting by legislation)

What personal leadership development opportunities do you see by serving on an MAC subcommittee or the medical staff organization executive?

Reflection:
**Considering your role(s) in the
organization how will you
show up differently tomorrow based
on this information**



5:00

**What do you need to
understand/know more about to be
more effective providing leadership
in your organization?**