

Leadership Development Grant Program

Ontario's Anesthesiologists is proud to sponsor the Leadership Development Grant Program. This program aims to recognize and develop future leaders in the specialty of Anesthesiology and its related subspecialties. Ontario's Anesthesiologists aspires to promote and support the development of visible, influential and inspiring anesthesia leaders within the Ontario health system. By supporting members through our Leadership Development Grant Program, we hope to increase the number of anesthesiologists in leadership positions, raise awareness of our value in the health system, champion equity and diversity and expand upon our capacity to influence decisions that optimize patient care.

Ontario's Anesthesiologists is committed to the Equity, Diversity and Inclusion principles of Humility, Accountability, Collaboration, Courage and Integrity. We hold high the values of being respectful, bold, responsive and transparent. Ontario's Anesthesiologists advocates for and supports our members, seeking to strengthen their leadership role in caring for patients. We continually seek to be the trusted voice in transforming Ontario's health-care system by courageously pursuing best practices, new ideas, solutions and opportunities to improve.

Our key goals include: solidifying our place as valued and important contributors to health system reform, providing an influential voice with regards to all domains of anesthesia-related care in Ontario, and collaborating with key decision/policy-makers to improve outcomes for both patients and providers.

This program is designed to provide the broadest inclusion criteria upon which to evaluate applicants. Each year, financial leadership support will be available. Only FRCPC Anesthesiologists, FPA's or anesthesia residents practicing in Ontario are eligible.

Anesthesiologists or anesthesia residents who wish to participate in the program must complete the following application form.

Objectives of the Program:

The objectives of Ontario's Anesthesiologists' Leadership Program are several, but the emphasis is on improving the profile and role of our specialty in the Province of Ontario. The program aims to achieve this by:

1. Developing future leaders for local, provincial, and national anesthesia-related leadership positions.
2. Encouraging Anesthesiologists to take on non-traditional leadership roles.
3. Fostering the future of anesthesia leadership through the resident leadership program.

Eligibility:

- Applicants must be permanent residents of Ontario.
- Applicants must be actively practicing Anesthesiologists (FRCPC or FPA) or residents in an accredited Anesthesiology training program in the Province of Ontario.
- Applicants must be active (i.e. dues-paying) member(s) in Ontario's Anesthesiologists.
- Applicants must submit the request before completing the program or course. Retroactive consideration will not be an option.
- Eligible activities include skill and knowledge development across the following domains: communication, education, administration, quality improvement, health policy, health law, project management, wellness, EDI, other. Preference will be given to accredited courses from recognized academic institutions. Courses/Program selections can be pre-approved by the selection committee.

Selection:

All applicants will be considered. However, preference will be given to candidates in the early or mid-stage of their careers.

Value and Duration of the Awards:

Individual Scholarships or Awards

- Up to \$5,000 CAD, lifetime maximum.
- Can be used for tuition or course expense

Travel:

Ontario's Anesthesiologists' policy allows up to \$1,500 out of a \$5,000 individual scholarship or award to be used towards accommodation and transportation. Only economy class fares by the most direct and economical routing will qualify. To obtain a full reimbursement, all receipts must be provided.

Criteria for Selection:

The application form available on the Ontario's Anesthesiologists Website must be completed. Incomplete materials will not be returned or considered.

Reimbursement:

Successful applicants will receive 50% of the award upon commencement of the course and the remaining 50% of the award upon receiving a Summation Report describing the event/course including what was learned, how it will impact present or future leadership roles, and related comments. The Summation Report must be submitted within 60 days of completion of the event to be eligible for the remaining 50% support. Failure to submit a report in this timeframe will result in forfeiture of the remaining amount of the award.

LEADERSHIP DEVELOPMENT GRANT PROGRAM SELECTION QUESTIONNAIRE

Thank you for applying to the Ontario's Anesthesiologists Leadership Development Grant Program. The Selection Questionnaire is designed to obtain information about the individual and the proposed activity. This information will assist the selection committee in selecting finalists. The committee will evaluate applications based only on the content of the application.

General instructions: Answer all the questions to the best of your ability and follow the instructions completely. Be careful not to duplicate your responses. The selection of leadership award recipients will be influenced by the completeness of replies, understandability of submission and legitimacy of the request. The application must be submitted on this form. It is suggested that each nominee retain a copy of their application.

While the forms may be filled in electronically, they must be submitted and signed with the documents supporting your application or nomination. You can email these documents to

Ontario's Anesthesiologists, c/o Stephanie Field, Project and Communications Coordinator
info@ontariosanesthesiologists.ca

TYPE OF APPLICATION (please indicate)

- Individual- use INDIVIDUAL APPLICATION under section A
- Group- use GROUP APPLICATION under section B